

CAREERS

Firm Management

Firm Culture

We highly value each member of the firm.

Our shareholders, our associates, and our support staff work together to accomplish client goals. We grow as needed to meet those demands. As a result, we differ from many other firms – we do not grow through bulk hiring and attrition. We select individuals who meet our current needs and who provide a long-term fit. With that focus in mind, we do not utilize a summer associate program.

Open Positions

Real Estate Associate (3-5 Years Experience)

Must have 3-5 years' experience in Commercial Leasing, Commercial Real Estate Development and Real Estate Acquisitions and Dispositions.

Corporate Associate (7-8 Years Experience)

At least 7 years of corporate law firm experience.

Estate Planning Partner/Shareholder (10+ Years Experience)

The candidate must have 10+ years of experience and be Board Certified in Estate Planning and Probate Law or be eligible to take the exam.

Corporate Partner/Shareholder (10+ Years Experience)

At least 10 years of legal experience (law firm experience preferred).

Working With Us

- High level of attorney satisfaction (extremely low turnover)
- Compensation structure, combined with low overhead, allows for higher income potential, more control and less political gamesmanship than most traditional large law firms can offer
- Strong, diversified and extremely loyal client base that includes high net worth individuals, mid-to-large closely held and family owned businesses, public companies and local governmental entities

- Stable, debt free, and well managed (both fiscally and professionally) by a talented and experienced Director of Administration, which reduces administrative time commitments and allows attorneys to focus on the practice of law and their families
- Attorneys are frequently asked to serve as outside general counsel to clients

Crain Caton & James P.C. is an equal employment opportunity employer and considers all individuals regardless of race, religion, sex, national origin, age, disability, veteran status, or sexual orientation. Furthermore, Crain Caton & James does not tolerate discrimination in any form. This policy applies to recruiting, hiring, position responsibilities, training opportunities, promotions, compensation levels, terminations, and all other terms and conditions of employment not explicitly listed.

More Info

If you are interested in finding out more about career opportunities at Crain Caton & James, written inquiries with supporting materials can be mailed to:

Crain Caton & James
Attn: Human Resources
1401 McKinney,
Suite 1700
Houston, TX 77010

[Email Us](#)